Beverly Hills Unified School District
INSTRUCTIONAL ASSISTANT UNIT

2008-2009 Salary Schedule
Effective July 1, 2008

	1	2	3	4	5	6	7	8	9	10	11
*Adjusted Hourly Rate for Holidays and Vacation (10 vacation days and 11 holidays)	$15.54	$15.66	$15.80	$15.94	$16.01	$16.29	$16.55	$16.64	$16.70	$16.81	$16.85

Substitute (hourly rates) for all Assistants $15.54. Substitutes are not eligible to receive experience increments or vacation and holidays factor.

ADDITIONAL COMPENSATION

After ten years of continuous employment	$54.25 per month	$17.26	per month for unit members employed less than twenty hours per week
After fifteen years of continuous employment	$97.74 per month	$34.52	per month for unit members employed less than twenty hours per week
After twenty years of continuous employment	$141.37 per month	$57.54	per month for unit members employed less than twenty hours per week

*Adjusted Hourly Rate Calculation
10 vacation days plus 11 holidays
21 days divided by 180 duty days equals .1166
Base Hourly Rate mulitplied by .1166 = Adjusted Hourly Rate